990EF		EF T		2023		
Name (a) and all and a sections		(K	eep for your records)		TM
Name(s) as shown on return Mobile Baykeeper,	Tng					IN number 33–1190615
MODITE Baykeeper,	<u> </u>				0	13-1190613
The following will be transi	mitted to the IRS.	x 990	990-T	Amended 990	Amer	nded 990-T
		8868	4720	FinCEN 114		
The following state returns	will be transmitted:					
						_
						_
						_
						_
The following returns have	been suppressed or a	re not eligib	le and will NOT be	transmitted.		
						_
EF Notes						

	Acknowledgement and General Information for Entities That File Returns Electronically	
	Entitles That File Returns Electronically	2023
Name(s) as shown on return		Tax ID Number
Mobile Baykeepe	er, inc.	**-***0615
Fattur addus as		
Entity address		
450-C Governme	ent Street	
Mobile, AL 36	502	
Thank you for par	ticipating in IRS e-file.	
. x 2023 8868		d electronically.
The electronic fil	ng services were provided by Kim K. Enikeieff, CPA	·
.x <u>8868-01</u>	income tax return was accepted on 05-13-2024 using a Per	sonal Identification Number (PIN) as
_	nature. The entity entered a PIN or authorized the Electronic Return Originator (ERO) to	o enter or generate a PIN signature.
The submission I	D assigned to this return is 5985432024134rxbzeqi	·
PLEASE	DO NOT SEND A PAPER COPY OF ENTITY'S RETURN	
	DO NOT SEND A FAFER COFT OF ENTITE S RETORT	N IO IHE
IRS. IF Y		
IRS. IF Y	OU DO, IT WILL DELAY THE PROCESSING OF THE R	
IRS. IF Y		

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Depar	tment of	the Treasury	Do not ent	er social security numbers on tl	his form as it may be	e made _l	public.		Open to Public	
Interna	al Reven	ue Service	Go to w	/ww.irs.gov/Form990 for instruc	ctions and the latest	t inform	ation.		Inspection	
A F	For the	2023 calend	ar year, or tax year begi	nning	, 2023 , a	and endi	ng		, 20	
B (Check if a	applicable:	C Name of organization Mo	obile Baykeeper, Inc.				D Employ	er identification number	
_	Address o	change	Doing business as						63-1190615	
ן ר	Name cha	ange	Number and street (or P.O. b	ox if mail is not delivered to street address)		Room/sui	ite	E Telepho		
╡ '	nitial retu	ırn	450-C Governm	ent Street					(251)433-4229	
<u> </u>	inal retu	rn/terminated		e, country, and ZIP or foreign postal code				G Gross r	·	
_ /	Amended	return	Mobile, AL 36					\$	1,952,930	
	Applicatio	n pending	F Name and address of princip		land		H(a) Is this a		= =	
			Same as C abo				H(b) Are all			
			501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527		,		See instructions	
	Nebsite:		.mobilebaykeeper		1		H(c) Group	•		
к ғ Ра				sociation Other	L Year of formati	ion: 199	8 M :	State of legal	domicile: AL	
га	1	Summar Priofly docor		nion or most significant activities:	D			.		
	'	•	•	sion or most significant activities: age of the Mobile Bay						
ė		communit		age of the Mobile Bay	watershed, Ar	aDalla	's wate	Iways (and coastal	
& Governance		Communite	Tes.							
/err	2	Check this h	ox if the organization	discontinued its operations or disp	osed of more than 25	5% of its	net assets			
Ó	3		_	erning body (Part VI, line 1a) .					17	
•ŏ	4			ers of the governing body (Part VI,				4	17	
ties	5		· -	n calendar year 2023 (Part V, line				5	31	
Activities	6			necessary)	*			6	1,600	
Ă			,	Part VIII, column (C), line 12 .				7a	0	
				e from Form 990-T, Part I, line 11				7b	0	
							Prior Year		Current Year	
	8	Contributions	s and grants (Part VIII, line	e 1h)			775	6,649	1,879,142	
ne	9	Program ser	vice revenue (Part VIII, lir	ne 2g)				18,1,622		
Revenue	10	Investment in	ncome (Part VIII, column ((A), lines 3, 4, and 7d)			1			
Re	11	Other revenu	ue (Part VIII, column (A), li	(16	,907)	21,478				
	12	Total revenu	e - add lines 8 through 11	(must equal Part VIII, column (A),	line 12)		760	,364	1,921,855	
	13	Grants and s	similar amounts paid (Part	IX, column (A), lines 1-3) \dots					0	
	14	Benefits paid	to or for members (Part	IX, column (A), line 4)					0	
"	15			e benefits (Part IX, column (A), lin			666	,044	861,851	
Expenses			fundraising fees (Part IX,			0				
ber			ising expenses (Part IX, co		261,352	-				
ũ			ses (Part IX, column (A), I					726	553,187	
	18	•	,	et equal Part IX, column (A), line 25	,			770	1,415,038	
	19	Revenue les	s expenses. Subtract line	18 from line 12		+_		,406)	506,817	
Net Assets or Find Balances	20	Total acces	(Dort V line 46)			Begi	nning of Curr		End of Year	
Sset	20		, ,					7,298	1,272,040	
et P	21		, ,	line 21 from line 20				7,317	29,414 1,242,626	
	rt II		re Block	inie z i nominie zo			707	,901	1,242,020	
Unde	er penalti	es of perjury, I de	clare that I have examined this ret	urn, including accompanying schedules and		of my know	vledge and be	lief, it is		
true,	correct,	and complete. De	claration of preparer (other than of	fficer) is based on all information of which pr	eparer has any knowledge.			1		
		Jep	Hill							
Sig	n	Signature of office						Date		
Her	е	Jep	Hill, Treasurer							
		Type or print nar	•							
		Print/Type pre	eparer's name	Preparer's signature	Date		Check	X if F	PTIN	
Pai	d	Kim K.	Enikeieff	Kim K. Enikeieff	10-14-20	24	self-em	_	P00989337	
Pre	parer	Firm's name	Kim K.	Enikeieff, CPA	•		irm's EIN			
Use	Only	Firm's addres	s PO Box	8754		Р	hone no.			
	-		Mobile 2	251-591-1357						

May the IRS discuss this return with the preparer shown above? See instructions

No

X Yes

Part IV

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 х 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 х 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III. 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. 7 Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Х 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more 11b Х c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more 11c Х d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Х Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X. 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х 13 13 х х 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 Х 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 Х 20a 20a Х 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 x

3) Mobile Baykeeper, Inc.
Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d or-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		Х
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part.II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			Λ
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
00	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		3.5
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part.VI	31		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note : All Form 990 filers are required to complete Schedule O	38	v	
Par		_ 30	Х	
raf	Check if Schedule O contains a response or note to any line in this Part V			
	Chook is conceded a contained a reopenied of note to any line in this fact v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		. 55	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
-	reportable gaming (gambling) winnings to prize winners?	1c	х	

63-1190615 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 31 2b Х Did the organization have unrelated business gross income of \$1,000 or more during the year?......... 3a 3a х If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O......... At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, 4a a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х If "Yes," enter the name of the foreign country h See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a Х b Х С Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions? 6a х If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a Х b 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с х d е Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f х If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.... 7<u>g</u> х g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Х Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9b b 10 Section 501(c)(7) organizations. Enter: 10a 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources. (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 14a Х If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 15 Х If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? х If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities 17

If "Yes," complete Form 6069.

63-1190615

36	Cuon A. Governing Body and Management		1	ı
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	-		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
L	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
•	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	l _		
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			I
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u> </u>	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	William Strickland (251)433-4229, 450-C Government Street, Mobile, AL 36602			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related organizati	on co	mper			ny curr	ent	officer, director, or	trustee.	
(A) Name and title	(B) Average			Pos eck m		nan one s both an		(D) Reportable	(E) Reportable	(F) Estimated amount
	hours per week (list any hours for related organizations below dotted line)	Officer Institutional trustee or director		/trustee)	Former	compensation from the organization (W-2/	compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	of other compensation from the organization and related organizations		
(1)William Strickland	40.00									
Executive Director				Х				101,571	0	25,189
(2)TJ Carlton	2.00									
Member		X						0	0	0
(3)Carletta Davis	2.00									
Member		X						0	0	0
_(4)Scott_Schneider	2.00									
Member		X						0	0	0
(5)George Talbot	2.00									
Member		X						0	0	0
_(6)Steve_McClure	2.00									
Member		Х						0	0	0
(7)Nick_Williams	2.00									
Member		Х						0	0	0
_(8)Dale_Emge	2.00									
Member		Х						0	0	0
(9)Rachel Knapp	2.00									
Member		X						0	0	0
(10)Jasmine Washington	2.00									
Member		х						0	0	0
(11)Sam St. John	2.00									
Member		x						0	0	0
(12)Benson O'Connor, III	2.00									
Member		х						0	0	0
(13)Jeremy Milling	2.00									
Member		х						0	0	0
(14)Sumpter McGowin	2.00									
Member		х						0	0	0

EEA Form **990** (2023)

	90 (2023) Mobile Baykeeper,	Inc.									L90615		Page 8
Part	VII Section A. Officers, Directors, T	rustees,	Key I	Emp	loy	ees	s, an	d F	Highest Comp	ensated Em	ployees	(cont	tinued)
	(A) Name and title		box	unless er and	Pos ck mo	ore that son is ector/t	than one is both an or/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2 1099-MISC/ 1099-NEC)	2/ cc	(F) mated am of other empensat from the anization ed organiz	r tion and
		related organizations below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee						
	p_Hillsurer	2.00	x		x				0		0		0
	ndsey Dixon President	2.00	x		x				0		0		0
	m Wilkes	2.00											
	etary		х		х				0		0		0
	e Webb	2.00											
Pres			Х		Х				0		0		0
(1a)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal												
c d	Total from continuation sheets to Part VII, Sect Total (add lines 1b and 1c)							•	101,571		0	25	189
2	Total number of individuals (including but n											23,.	109
	reportable compensation from the organiza						,						1
												Yes	No
3	Did the organization list any former officer, direct		-				-		•			-	
4	employee on line 1a? If "Yes," complete Schedu. For any individual listed on line 1a, is the sum of re										. 3		X
-	organization and related organizations greater th												
	individual										4		х
5	Did any person listed on line 1a receive or accrue			-			_						
<u> </u>	for services rendered to the organization? If "Yes	s," complete	Sched	lule J	for	such	n pers	on .		<u></u>	. 5		X
Secti 1	on B. Independent Contractors Complete this table for your five highest contractors.	mnoncatod	indor	ondo	nnt	con	tracto	ore f	that received me	ro than \$100	000 of		
'	compensation from the organization. Report	-										s tax v	/ear
	(A)	it compone	ation			u.o.		, ou.	(B)		(C)		<u></u>
-	Name and business addres	ss							Description of service	es	Compen		
2	Total number of independent contractors (in	-					ose lis	stec	d above) who				
	received more than \$100,000 of compensa	נוטוו ווטווו לר	ie org	arııza	uol	1							

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (D) Total revenue Related or exempt Unrelated Revenue excluded business revenue function revenue from tax under sections 512-514 Federated campaigns 1a Membership dues 1b Contributions, Gifts, Grants and Other Similar Amounts Fundraising events 1c 92,443 **d** Related organizations 1d Government grants (contributions) . . 1e 284,910 All other contributions, gifts, grants, and similar amounts not included above 1,501,789 1f Noncash contributions included in 1g | \$ Total. Add lines 1a-1f 1,879,142 **Business Code** 2a Contract work 900099 18,810 18,810 **Program Service** f All other program service revenue 18,810 Investment income (including dividends, interest, and 2,425 2,425 Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses . . 6b c Rental income or (loss) **d** Net rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory . . 7a **b** Less: cost or other basis and sales expenses . . 7b Other Revenue **c** Gain or (loss) **7c** 8a Gross income from fundraising events (not including \$ 92,443 of contributions reported on line 1c). See Part IV, line 18 8a 52,338 **b** Less: direct expenses 31,075 c Net income or (loss) from fundraising events 21,263 21,263 9a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a 215 **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 215 215 **Business Code** 11a **Miscellanous** Revenue b **d** All other revenue e Total. Add lines 11a-11d 1,921,855 21,450 21,263

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must complete all co	lumns. All other organizations must con	nplete column (A).

Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV. line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, 101,571 101,571 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 475,195 44,867 90,368 610,430 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 17,410 9,649 4,619 3,142 9 132,440 69,061 40,342 23,037 10 11 Fees for services (nonemployees): b Legal...... 8,000 8,000 Professional fundraising services. See Part IV, line 17. . f Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . . 12 8,401 7,091 1,310 13 82,964 48,280 14,860 19,824 14 28,861 7,882 3,620 17,359 15 16 75,036 75,036 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 47,183 18,870 7,902 20,411 20 21 22 Depreciation, depletion, and amortization 8,537 8,537 23 Insurance 186 14,098 13,912 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Baykeeper boat 1,134 1,134 b Consultants 34,212 25,466 8,499 247 507 85,462 c Contractors 180,428 94,459 d Program supplies and expense 64,333 64,327 6 All other expenses е Total functional expenses. Add lines 1 through 24e. . 25 1,415,038 918,899 234,787 261,352 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023) Mobile Baykeeper, Inc.

Part X Balance Sheet

		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			227,420	1	799,054
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			32,681	3	24,998
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or former	officer,	director,			
		trustee, key employee, creator or founder, substantial co	ntributo	or, or 35%			
		controlled entity or family member of any of these perso	ns .			5	
	6	Loans and other receivables from other disqualified pers					
		under section 4958(f)(1)), and persons described in sec	tion 49	58(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
sets	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges		. 	7,566	9	3,401
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	162,577			
	b	Less: accumulated depreciation	10b	138,071	67,414	10c	24,506
	11	Investments - publicly traded securities			425,793	11	380,459
	12	Investments - other securities. See Part IV, line 11 .			34,424	12	39,622
	13	Investments - program-related. See Part IV, line 11.	-	13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 3	33)		795,298	16	1,272,040
	17	Accounts payable and accrued expenses			41,518	17	20,183
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete Part IV of	of Sche	dule D		21	
s	22	Loans and other payables to any current or former office		i i			
Liabilities		trustee, key employee, creator or founder, substantial co					
abil		controlled entity or family member of any of these perso	ns .			22	
=	23	Secured mortgages and notes payable to unrelated thir	d partie	es		23	
	24	Unsecured notes and loans payable to unrelated third p	arties			24	
	25	Other liabilities (including federal income tax, payables t	to relate	ed third			
		parties, and other liabilities not included on lines 17-24).	Comp	ete Part X			
		of Schedule D			45,799	25	9,231
	26	Total liabilities. Add lines 17 through 25			87,317	26	29,414
		Organizations that follow FASB ASC 958, check here	e X				
w		and complete lines 27, 28, 32, and 33.					
Ç	27	Net assets without donor restrictions			626,481	27	550,626
alar	28	Net assets with donor restrictions		. .	81,500	28	692,000
Ö		Organizations that do not follow FASB ASC 958, che	eck her	e 🗌			
<u>.</u>		and complete lines 29 through 33.					
or F	29	Capital stock or trust principal, or current funds				29	
ets.	30	Paid-in or capital surplus, or land, building, or equipmen	t fund			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, o	r other	funds		31	
et ⊿	32	Total net assets or fund balances			707,981	32	1,242,626
z	33	Total liabilities and net assets/fund balances		<u> </u>	795,298	33	1,272,040

Form	990 (2023) Mobile Baykeeper, Inc.	63-11906	15	Pa	age 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	921,	855
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	415,	038
3	Revenue less expenses. Subtract line 2 from line 1	3		506,	817
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		707,	981
5	Net unrealized gains (losses) on investments	5		27,	828
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	1,	242,	626
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? $\dots \dots$		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant? $\dots \dots \dots \dots$		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	▼ Separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Consolid				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EEA			Forr	n 990	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury

Attach to Form 990 or Form 990-EZ.

Open to Public

Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection
Employer identification number

		Baykeeper, Inc.					63-119061						
Par	t I	Reason for Public Cha	rity Status. (Al	II organizations mus	st comple	ete this p	oart.) See instruction	ons.					
The o	rgar	nization is not a private foundation be	ecause it is: (For lir	nes 1 through 12, check o	only one bo	x.)							
1		A church, convention of churches,	or association of c	hurches described in se	ction 170	b)(1)(A)(i)) .						
2	Ш	A school described in section 170	(b)(1)(A)(ii). (Attac	ch Schedule E (Form 990	0).)								
3	Ш	A hospital or a cooperative hospital	l service organizat	ion described in section	170(b)(1)	(A)(iii).							
4	Ш	A medical research organization of	perated in conjunct	tion with a hospital desci	ribed in se	ction 170	(b)(1)(A)(iii). Enter the						
	_	hospital's name, city, and state:											
5	Ш	An organization operated for the be		r university owned or ope	erated by a	a governm	ental unit described in						
		section 170(b)(1)(A)(iv). (Complet	•										
6	닏	A federal, state, or local governme	ŭ		` ' '	,, ,, ,							
7													
_	described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8													
9	Ш	An agricultural research organization				•	•	ege					
		or university or a non-land-grant co	llege of agriculture	(see instructions). Enter	the name,	city, and s	tate of the college or						
	-	university:	(4) (1)	20.4/20/. (*)									
10	X	An organization that normally received receipts from activities related to its	ves (1) more than 3 s exempt functions,	33 1/3% of its support fro subject to certain excep	m contributions; and	tions, men (2) no mor	nbership fees, and gros re than 33 1/3% of its	S					
		support from gross investment inco) from businesses						
11	П	acquired by the organization after. An organization organized and ope			•	,	1)						
12	H	An organization organized and ope						es of					
12	Ш	one or more publicly supported org	•	•					k				
		the box on lines 12a through 12d th		,			. , ,	7. 0.100					
а		Type I. A supporting organizat	• •			•	•	vina					
_		the supported organization(s) the		•		•		9					
		supporting organization. You r				, a ooto. o	o						
b		Type II. A supporting organiza	-			pported or	ganization(s), by havin	a					
		control or management of the s	•					-					
		organization(s). You must cor		·			0 11						
С		Type III functionally integrate	•		connection	with, and	functionally integrated	with,					
		its supported organization(s) (s		•									
d		Type III non-functionally inte	grated. A supporti	ing organization operate	d in conne	ction with	its supported organizat	ion(s)					
		that is not functionally integrate	d. The organization	n generally must satisfy a	distributio	n requirem	ent and an attentivenes	S					
		requirement (see instructions).	You must compl	ete Part IV, Sections A	and D, an	d Part V.							
е		Check this box if the organization	on received a writte	en determination from the	IRS that it	is a Type	I, Type II, Type III						
		functionally integrated, or Type	III non-functionally	integrated supporting or	rganization	١.							
f	E	nter the number of supported organ	izations										
g	Р	rovide the following information abou	ut the supported or	ganization(s).									
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	-	(v) Amount of monetary		Amount of				
				(described on lines 1-10 above (see instructions))	listed in you docum	r governing ent?	support (see instructions)		support (see structions)				
					Yes	No							
A)													
В)													
C)													
D)													
E)													
Total													

63-1190615

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support **(e)** 2023 (f) Total Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 Amounts from line 4 7 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 **Total support.** Add lines 7 through 10 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage % 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

EEA Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	681,141	823,964	901,429	775,649	1,879,142	5,061,325
2	Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose	92,621	45,308	88,466	49,914	71,363	347,672
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	773,762	869,272	989,895	825,563	1,950,505	5,408,997
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						5,408,997
	on B. Total Support			ı	<u> </u>	_	_
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	773,762	869,272	989,895	825,563	1,950,505	5,408,997
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	5,022	3,141	1,484	1,622	2,425	13,694
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	5,022	3,141	1,484	1,622	2,425	13,694
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	778,784	872,413	991,379		1,952,930	5,422,691
14	First 5 years. If the Form 990 is for the or	•	st, second, thi	rd, fourth, or fif	th tax year as	a section 501(d	c)(3)
	organization, check this box and stop her						
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8		-			15	99.75 %
16	Public support percentage from 2022 Sch					16	99.70 %
	on D. Computation of Investment Inc						
17	Investment income percentage for 2023 (I			-		17	0.00 %
18	Investment income percentage from 2022					18	0.00 %
19a	33 1/3% support tests - 2023. If the orga						
	17 is not more than 33 1/3%, check this be	=	_				
b	33 1/3% support tests - 2022. If the organization						
	line 18 is not more than 33 1/3%, check this bo	-	_			-	
20	Private foundation. If the organization die	d not check a b	oox on line 14,	19a, or 19b, cl	heck this box a	and see instruc	tions

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. A	ΑII	Supporting	Organizations
--------------	-----	------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
_	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.

described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

the supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Was the organization subject to the excess business holdings rules of section 4943 because of section

Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9a

9b

9c

10a

10b

С

· u. ·	oupporting or gameations (continues)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI</i>			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	_		
•	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inst :	ructio	ons).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
h	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	,		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3b		

6

Schedul	e A (Form 990) 2023 Mobile Baykeeper, Inc.		63-11906	5 15 Page 6
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trus	st on Nov. 20, 1970 <i>(explai</i>	n in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organi	izati	ons must complete Section	s A through E.
Cast	on A. Adiverted Not Income		(A) Drien Veen	(B) Current Year
Secti	on A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Socti	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
Secti			(A) FIIOI Teal	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

EEA Schedule A (Form 990) 2023

6

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (con	ntinued)	
Sect	ion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
	400		4111

10	Line 8 amount divided by line 9 amount		10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
ее	Excess from 2023			

EEA Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990, 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Mobile Baykeeper, Inc. 63-1190615 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** x For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Mobile Baykeeper, Inc.

Employer identification number

63-1190615

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	RJJB Pilot Family Foundation PO Box 91206 Mobile AL 36691	\$50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	68 Ventures 707 Belrose Avenue Daphne AL 36526	\$50,000	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	AM/NS Calvert PO Box 456 Calvert AL 36513-0456	\$	Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_	Cox Family Charitable Foundation 29891 Woodrow Lane 300 Daphne AL 36527-8778	\$50,000	Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_	EBSCO 5724 US 280 Birmingham AL 35242	\$600,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Rachel Knapp 78 3rd Place Brooklyn NY 11231-4006	\$150,000	Person x Payroll

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Mobil	Le Baykeeper, Inc.		63-1190615
Pa	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or Acco	ounts
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	
	funds are the organization's property, subject to the organiz	ation's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be used	b
	only for charitable purposes and not for the benefit of the do	onor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?		
Par			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organiza	ation (check all that apply).	
	Preservation of land for public use (for example, recreati	on or education) Preservation of a hi	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified historic st		
d	Number of conservation easements included on line 2c, acc	quired after July 25, 2006, and not	
	on a historic structure listed in the National Register		. 2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	ganization during the
	tax year		
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservat	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
8	Does each conservation easement reported on line 2d above	ve satisfy the requirements of section $170(h)(4)$)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conserva-	ation easements in its revenue and expense sta	tement and balance
	sheet, and include, if applicable, the text of the footnote to the	ne organization's financial statements that descr	ribes the
_	organization's accounting for conservation easements		
Par			her Similar Assets
	Complete if the organization answered "Yes"		
1a	If the organization elected, as permitted under FASB ASC 9	•	
	of art, historical treasures, or other similar assets held for pu		rance of public
	service, provide in Part XIII the text of the footnote to its final		
b	If the organization elected, as permitted under FASB ASC 9		
	art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in furtherar	nce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	_	ain, provide the
	following amounts required to be reported under FASB ASC	_	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

Par	t III Organizations Maintaining Co	llections of Art	, Historical T	reasures, or C	other Similar As	sets (continued)
3	Using the organization's acquisition, accession,	and other records, cl	neck any of the fo	llowing that make s	significant use of its	
	collection items (check all that apply):					
а	Public exhibition		d Loan or	exchange progran	n	
b	Scholarly research		e Other			
С	Preservation for future generations					
4	Provide a description of the organization's collection	ctions and explain ho	w they further the	organization's exe	mpt purpose in Part	
	XIII.					
5	During the year, did the organization solicit or re		·	•		
	assets to be sold to raise funds rather than to be		of the organization	on's collection?		
Par						_
	Complete if the organization and	swered "Yes" on	Form 990, Pa	art IV, line 9, or	reported an am	ount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee, custodian of					
	included on Form 990, Part X?					. Yes No
b	If "Yes," explain the arrangement in Part XIII and	d complete the follow	ring table.		A	1
_	Danissis a balanca				_	ount
۲. C	Beginning balance				lc	
d	Distributions during the year				ld le	
e f	Ending balance				lf	
2a	Did the organization include an amount on Form					Yes No
b	If "Yes," explain the arrangement in Part XIII. Cl				•	
Par	·	TOOK HOLD II THO OXPIC	manori nao been	STOVIGGG OFF GIT XI		· · · · · · ·
. 4.	Complete if the organization and	swered "Yes" on	Form 990 Pa	art IV line 10		
	,	a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	34,424	39,928	35,318	31,596	26,952
b	Contributions	31,121	33,320	33,310	32/330	20,732
C	Net investment earnings, gains, and					
•	losses	5,649	(5,052)	5,071	4,107	5,007
d	Grants or scholarships	3,025	(0,002)			
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses	451	452	461	385	363
g	End of year balance	39,622	34,424	39,928		
2	Provide the estimated percentage of the current				-	
а	Board designated or quasi-endowment 10	0.00 %				
b	Permanent endowment %					
С	Term endowment %					
	The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3a	Are there endowment funds not in the possessi	on of the organizatio	n that are held an	d administered for t	he	
	organization by:					Yes No
	(i) Unrelated organizations?					. 3a(i) x
	(ii) Related organizations?					. 3a(ii)
b	If "Yes" on line 3a(ii), are the related organization	ons listed as required	on Schedule R?	. .		. 3b
4_	Describe in Part XIII the intended uses of the or	<u> </u>	nent funds.			
Par	t VI Land, Buildings, and Equipme	ent				
	Complete if the organization and	swered "Yes" on	Form 990, Pa	art IV, line 11a.	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or other bas	sis (b) Cost or	other basis (c	Accumulated	(d) Book value
		(investment)	(c	ther)	depreciation	
1a	Land					
b	Buildings					
С	Leasehold improvements			5,794	5,794	
d	Equipment		1	47,552	132,277	15,275
e	OtherSTMD1E.			9,231		9,231
Total.	Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X,	line 10c, column	(B)		24,506

Scriedule D (1 O		, IIIC.			03-11	L90013 rag
Part VII	Investments - Other Securities Complete if the organization answered	d "Yes" on Form	990 Part I\/	/ line 11h S	See Form 9	90 Part X line 12
	(a) Description of security or category	100 0111 01111	(b) Book value	,	(c) Metho	d of valuation:
(4) Financial	(including name of security)				Cost or end-of-	-year market value
(1) Financial						
	eld equity interests					
(3) Other	it. Boundation of Court 31		30. 6	22 57		
(B)	ity Foundation of South AL		39,6	22 FMV		
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, line 12, col.(B)))	39,6	22		
Part VIII	Investments - Program Related	,		'		
	Complete if the organization answered	d "Yes" on Form	990, Part IV	[/] , line 11c. S	See Form 9	90, Part X, line 13
	(a) Description of investment		(b) Book value			d of valuation: -year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, line 13, col. (B	3))				
Part IX	Other Assets	d "Voo" on Form	OOO Dort IV	/ line 11d C	oo Form O	00 Dort V line 1E
	Complete if the organization answered		990, Part IV	, line i iu. S		
(1)	(a) De	escription				(b) Book value
(1) (2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, line 15 col. (B)))				
Part X	Other Liabilities	,				
	Complete if the organization answered	d "Yes" on Form	990, Part IV	[/] , line 11e or	r 11f. See F	Form 990, Part X,
	line 25.					
1.	(a) Description of liability	(b) Book valu	e			
(1) Federal	ncome taxes					
(2)Lease	liability		9,231			
(3)						
_(4)						
(5)						
(6)						
(7)						
(8)						

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. [

9,231

(9)

Total. (Column (b) must equal Form 990, Part X, line 25 col. (B)) . .

Schedu	e D (Form 990) 2023 Mobile Baykeeper, Inc.		6	3-1190615	Page
Part				Return	
	Complete if the organization answered "Yes" on Form 990, P	art IV	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,949,683
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	27,828		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	27,828
3	Subtract line 2e from line 1			3	1,921,855
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,921,855
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents	With Expenses p	er Return	
	Complete if the organization answered "Yes" on Form 990, P	art IV	/, line 12a.		
1	Total expenses and losses per audited financial statements			1	1,415,038
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,415,038
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			5	1,415,038
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, I XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar			Part X, line	

Schedule D (Form 990) 2023 EEA

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Employer identification number Name of the organization Mobile Baykeeper, Inc. 63-1190615 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а ☐ Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events С d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a Yes No or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be b compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (iv) Gross receipts (i) Name and address of individual (or retained by) custody or control of (or retained by) (ii) Activity from activity or entity (fundraiser) fundraiser listed in contributions? organization col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through Grandman Bay Bash 4 col. (c)) (total number) (event type) (event type) Revenue Gross receipts 72,837 33,015 38,929 144,781 2 Less: Contributions 47,500 8,000 36,943 92,443 3 Gross income (line 1 minus line 2) 1,986 25,337 25,015 52,338 4 Cash prizes . 5 Noncash prizes 6 Rent/facility costs Direct Expenses Food and beverages 8 Entertainment Other direct expenses 9 17,258 1,270 12,547 31,075 10 31,075 11 Net income summary. Subtract line 10 from line 3, column (d) 21,263 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses No 6 Volunteer labor No 7 8 9 Enter the state(s) in which the organization conducts gaming activities: If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10a If "Yes," explain:

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

63-1190615

Department of the Treasury Internal Revenue Service

Mobile Baykeeper, Inc.

Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.

Name of the organization

01. Local chapters, branches, affiliates (Part VI, line 10a)
Mobile Baykeeper, Inc. maintains written policies and procedures governing the activities
of local chapters to ensure their operations are consistent with those of Mobile
Baykeeper, Inc.
02. Form 990 governing body review (Part VI, line 11)
The Treasurer reviews the Form 990 before it is filed. A copy of the Form 990 is made
available to all board members for review.
03. Conflict of interest policy compliance (Part VI, line 12c)
When the Board of Directors of Mobile Baykeeper, Inc. become aware of a conflict of
interest, they ask members to step out of the meetings/discussions where a conflict may
arise. Therefore, any members of the Board of Directors will not vote on an issue
involving a potential conflict of interest.
04. CEO, executive director, top management comp (Part VI, line 15a)
The Executive Director's salary is set through the budget which is approved by the
Executive Committee. The Executive Director's salary is based on the budget as a result
of the limitations of funds available to conduct daily operations.
05. Governing documents, etc, available to public (Part VI, line 19)
The Organization's governing documents, conflict of interest policy, annual audited
financial statements and the Form 990 are made available to anyone who requests the
documents.

Eorm 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning

, 2023, and ending

2023

, 20

OMB No. 1545-0047

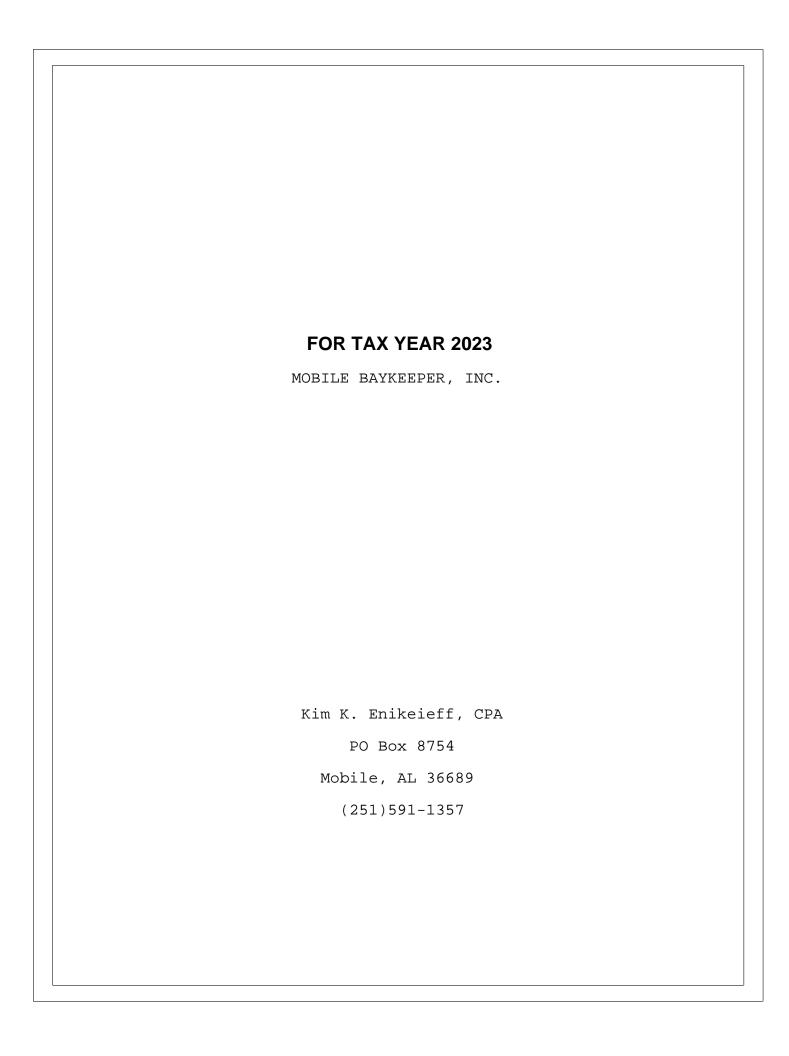
Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer **EIN or SSN** Mobile Baykeeper, Inc. 63-1190615 Name and title of officer or person subject to tax Jep Hill, Treasurer Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12)..... 1,921,855 Form 990-EZ check here . . . Form 1120-POL check here. . Form 990-PF check here . . . **b** Tax based on investment income (Form 990-PF, Part V, line 5). . . . 4a Form 8868 check here 6a Form 990-T check here 6b 7a Form 4720 check here 7b Form 5227 check here **b** FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5330 check here 10a Form 8038-CP check here . . b Amount of credit payment requested (Form 8038-CP, Part III, line 22) . 10b Declaration and Signature Authorization of Officer or Person Subject to Tax I am an officer of the above entity or Under penalties of perjury, I declare that I am a person subject to tax with respect to (name and that I have examined a copy of the of entity) 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only x I authorize Kim K. Enikeieff, CPA 32561 to enter my PIN as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax 10-12-2024 **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 598543 32561 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Kim K. Enikeieff 10-14-2024 Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Statement of Program Service Accomplishm	ents 2023 PG01
e(s) as shown on return	Your Social Security Number
oile Baykeeper, Inc.	63-1190615
Form 990-Part III(a)	Obahamanh #
Statement of Service Accomplishme	Statement #
beatement of betvice Accompitation	110
ogram Service Code	
	\$0
ants and allocations included in above expense	\$O
ogram Services Revenue	\$0
planation	
rastructure.	

	F	FOR YOUR RECO ederal Supporting		2023	PG01
ame(s) as shown on return				Tax ID Number	
<u>lobile Bayk</u>	eeper, Inc.			63-	-1190615
	Form 990	- Schedule D - Investments -	Part VI - Line Other	1e State	ement #D1e
escription		Cost/basis	Cost/basis		Book
f Investme			(Other)		Value
ight-of-use le	ease assets net	0	9,231	0	9,231
otal		0	9,231	0	9,231



2023 Filing Instructions Mobile Baykeeper, Inc. Tax year ending 12-31-2023

Form filed:

Form 990 and supplemental forms and schedules

Filing method:

The return will be e-filed once the signed and dated Form 8879-TE has been received by this office. Do not mail the return to the IRS.

Due date:

05-15-2024

The return reflects neither a refund nor a balance due.

Please note:

The Taxpayer First Act requires tax-exempt organizations to electronically file all information returns in the 990 series and related forms for tax years beginning after July 1, 2019. Mailing these returns is no longer allowed.

PO Box 8754
Mobile, AL 36689
kenikeieff@gmail.com
Phone: (251)591-1357 | Fax:

October 14, 2024

Mobile Baykeeper, Inc. 450-C Government Street Mobile, AL 36602

Subject: Preparation of 2023 Tax Returns

Mobile Baykeeper, Inc.:

Thank you for choosing Kim K. Enikeieff, CPA to assist with the 2023 taxes for Mobile Baykeeper, Inc.. This letter confirms the terms of the engagement and outlines the nature and extent of the services we will provide.

We will prepare the 2023 federal and state income tax returns for Mobile Baykeeper, Inc.. We will depend on management to provide the information we need to prepare complete and accurate returns. We may ask management to clarify some items but will not audit or otherwise verify the data submitted.

We will perform accounting services only as needed to prepare the tax returns. Our work will not include procedures to find defalcations or other irregularities. Accordingly, our engagement should not be relied upon to disclose errors, fraud, or other illegal acts, though it may be necessary for management to clarify some of the information submitted. We will inform management of any material errors, fraud, or other illegal acts we discover.

The law imposes penalties when taxpayers underestimate their tax liability. Call us if there are any concerns about such penalties.

Should we encounter instances of unclear tax law, or of potential conflicts in the interpretation of the law, we will outline the reasonable courses of action and the risks and consequences of each. We will ultimately adopt, on the behalf of Mobile Baykeeper, Inc., the alternative selected by management.

Our fee is based on the time required at standard billing rates plus out-of-pocket expenses. Invoices are due and payable upon presentation. All accounts not paid within thirty (30) days are subject to interest charges to the extent permitted by state law.

We will return the original records to management at the end of this engagement. Store these records, along with all supporting documents, in a secure location. We retain copies of your records and our work papers from your engagement for up to seven years, after which these documents will be destroyed.

If management has not selected to e-file the returns with our office, management will be solely responsible to file the returns with the appropriate taxing authorities. The tax matters representative should review all tax-return documents carefully before signing them. Our engagement to prepare the 2023 tax returns will conclude with the delivery of the completed returns to management, or with e-filed returns, with the tax matters representative's signature and our subsequent submittal of the tax return.

To affirm that this letter correctly summarizes the arrangements for this work, sign the enclosed copy of this letter in the space indicated and return it to us in the envelope provided.

Thank you for the opportunity to be of service. For further assistance with your tax return needs, contact our office at

(251)591-1357.	
Sincerely,	
Kim K. Enikeieff Kim K. Enikeieff, CPA	
Accepted By:	
Officer	
Date	

PO Box 8754
Mobile, AL 36689
kenikeieff@gmail.com
Phone: (251)591-1357 | Fax:

October 14, 2024

Mobile Baykeeper, Inc. 450-C Government Street Mobile, AL 36602

Mobile Baykeeper, Inc.:

Enclosed is the 2023 federal return for a tax-exempt organization, prepared for Mobile Baykeeper, Inc. from the information provided. The return will be e-filed with the IRS once we receive a signed Form 8879-TE, IRS e-file Signature Authorization for an Exempt Organization.

The federal return reflects neither a refund nor a balance due.

Thank you for the opportunity to be of service. For further assistance with the organization's tax return needs, contact our office at (251)591-1357.

Sincerely,

Kim K. Enikeieff Kim K. Enikeieff, CPA

PO Box 8754
Mobile, AL 36689
kenikeieff@gmail.com
Phone: (251)591-1357 | Fax:

October 14, 2024

Mobile Baykeeper, Inc. 450-C Government Street Mobile, AL 36602

Your privacy is important to us. Read the following privacy policy.

We collect nonpublic personal information about you from various sources, including:

- * Interviews regarding your tax situation
- * Applications, organizers, or other documents that supply such information as your name, address, telephone number, Social Security Number, number of dependents, income, and other tax-related data
- * Tax-related documents you provide that are required for processing tax returns, such as Forms W-2, 1099R, 1099-INT and 1099-DIV, and stock transactions

We do not disclose any nonpublic personal information about our clients or former clients to anyone, except as requested by our clients or as required by law.

We restrict access to personal information concerning you, except to our employees who need such information in order to provide products or services to you. We maintain physical, electronic, and procedural safeguards that comply with federal regulations to guard your personal information.

If you have any questions about our privacy policy, contact our office at (251)591-1357.

Sincerely,

Kim K. Enikeieff Kim K. Enikeieff, CPA

PO Box 8754
Mobile, AL 36689
kenikeieff@gmail.com
Phone: (251)591-1357 | Fax:

Customer Name		Customer Information		
Mobile Baykeeper, Inc.	Invoice #:			
450-C Government Street	Date:	October 14, 2024		
Mobile, AL 36602	Phone:	(251)433-4229		
	E-mail:			

Your 2023 tax return was prepared by Kim K. Enikeieff.

Description		Fee
Federal And Supplementa	l Forms	
Form 990	Return of Org Exempt from Income Tax, page 1	
Form 990 pg 2	Return of Org Exempt from Income Tax, page 2	
Form 990 pg 3	Return of Org Exempt from Income Tax, page 3	
Form 990 pg 4	Return of Org Exempt from Income Tax, page 4	
Form 990 pg 5	Return of Org Exempt from Income Tax, page 5	
Form 990 pg 6	Return of Org Exempt from Income Tax, page 6	
Form 990 pg 7	Return of Org Exempt from Income Tax, page 7	
Form 990 pg 8	Return of Org Exempt from Income Tax, page 8	
Form 990 pg 9	Return of Org Exempt from Income Tax, page 9	
Form 990 pg 10	Return of Org Exempt from Income Tax, page 10	
Form 990 pg 11	Return of Org Exempt from Income Tax, page 11	
Form 990 pg 12	Return of Org Exempt from Income Tax, page 12	
Schedule A	Organization Exempt Under Sec 501(c)(3), page 1	
Schedule A pg 2	Organization Exempt Under Sec 501(c)(3), page 2	
Schedule A pg 3	Organization Exempt Under Sec 501(c)(3), page 3	
Schedule A pg 4	Organization Exempt Under Sec 501(c)(3), page 4	
Schedule A pg 5	Organization Exempt Under Sec 501(c)(3), page 5	
Schedule A pg 6	Organization Exempt Under Sec 501(c)(3), page 6	
Schedule A pg 7	Organization Exempt Under Sec 501(c)(3), page 7	
Schedule A pg 8	Organization Exempt Under Sec 501(c)(3), page 8	
Schedule B	Schedule of Contributors, page 1	
Schedule B pg 2	Schedule of Contributors, page 2	
Schedule D	Supplemental Financial Statement, page 1	
Schedule D pg 2	Supplemental Financial Statement, page 2	
Schedule D pg 3	Supplemental Financial Statement, page 3	
Schedule D pg 4	Supplemental Financial Statement, page 4	
Schedule G	Fundraising and Gaming Activities, page 1	
Schedule G pg 2	Fundraising and Gaming Activities, page 2	
Schedule O	Supplemental Information, page 1	
Form 8879-TE	E-file Signature Authorization for Tax Exempt	
Stmt Services	Statement of Service Accomplishments	
Statement Sch D	Schedule D - Part VI, Line 1e	
EF Notice	General Information for Electronic Filing	

Total Forms		33	Forms Subtotal	0.00
i otai rofiiis		33	Total Balance Due	0.00
	D 4 1	٠, ,		
	Payment due upo	n receipt.	Thank you for your business!	

Tax Exempt Diagnostic Summary Employer Identification # 63-1190615

Demographics

Mailing Address: Phone: (251)433-4229

450-C Government Street Email:

Mobile, AL 36602

Resident State: AL

Signor of Return

Officer: Jep Hill Title: Treasurer

Diagnostics

Preparer: Kim K. Enikeieff Invoice: Date: 10-14-2024

Return Information

Itama an Batuma	2023	2022 Federal		
Item on Return	Federal	(If available)		
Total Revenue	1,921,855	760,364		
Total Expenses	1,415,038	939,770		
Net Excess (Deficit)	506,817	(179,406)		
Net Assets or Fund				
Balances	1,242,626	707,981		

State/City Information

State/City	<u>Taxable</u>	<u>Total</u>	Change Fund	<u>UBIT</u>	<u>Total</u>	Refund/
	Revenue	Expenses	Balance		Tax	(Balance Due)