MOBILE BAYKEEPER, INC.

FINANCIAL REPORT

DECEMBER 31, 2021

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#### Kim K. Enikeieff

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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Mobile Baykeeper, Inc. Mobile, Alabama

#### **Opinion**

I have audited the accompanying financial statements of Mobile Baykeeper, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Mobile Baykeeper, Inc. as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

I conducted my audits in accordance with auditing standards generally accepted in the United States of America. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of Mobile Baykeeper, Inc. and to meet my other ethical responsibilities in accordance with the relevant ethical requirements relating to my audits. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Mobile Baykeeper, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
  to fraud or error, and design and perform audit procedures responsive to those risks. Such
  procedures include examining, on a test basis, evidence regarding the amounts and disclosures
  in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of Mobile Baykeeper Inc.'s internal control. Accordingly, no such
  opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
  accounting estimates made by management, as well as evaluate the overall presentation of the
  financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Mobile Baykeeper Inc.'s ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that I identified during the audit.

Kim K. Enikeieff

March 1, 2022

# STATEMENTS OF FINANCIAL POSITION December 31, 2021 and 2020

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AGGETG	2021	2020			
Current assets Cash Investments Unconditional promises to give, without donor restrictions Grants receivable Prepaid expenses	\$ 325,724 469,525 8,050 63,288 6,629	\$ 266,817 310,341 5,990 50,097 4,215			
Total current assets	873,216	637,460			
Unconditional promises to give, without donor restrictions Property, plant and equipment, net	12,900 28,422	16,500 35,936			
Total assets	\$ 914,538	\$ 689,896			
LIABILITIES AND NET ASSETS					
Current liabilities Accounts payable and accrued expenses	\$ 14,802	\$ 13,970			
Total current liabilities	14,802	13,970			
Net assets Undesignated Board designated endowment	772,858 39,928	498,758 35,318			
Total without donor restrictions With donor restrictions	812,786 86,950	534,076 141,850			
Total net assets	899,736	675,926			
Total liabilities and net assets	\$ 914,538	\$ 689,896			

## STATEMENTS OF ACTIVITIES For the Years Ended December 31, 2021 and 2020

		2021		2020					
Support and revenue Special events	Without Donor Restrictions \$ 190,445	With Donor Restrictions	Total \$ 190,445	Without Donor Restrictions	With Donor Restrictions	Total			
Less cost of special events	40,965	Ψ - -	40,965	21,906	Ψ - -	21,906			
Net special events Membership and other contributions Grants Payroll Protection Program	149,480 124,157 480,881 106,542	15,700 66,000	149,480 139,857 546,881 106,542	109,441 152,362 434,208 98,542	5,000 30,000	109,441 157,362 464,208 98,542			
Investment income	7,048	-	7,048	10,168	-	10,168			
Merchandise sales	6,170	-	6,170	2,813	-	2,813			
Penalty per consent decree	70,150	-	70,150	12,275	-	12,275			
Donations in-kind	-	-	-	21,400	-	21,400			
Other income  Net assets released from restrictions	1,083 136,600	(136,600)	1,083	- 56,167	(56,167)	-			
Net assets released from restrictions	130,000	(130,000)			(30, 107)				
Total support and revenue	1,082,111	(54,900)	1,027,211	897,376	(21,167)	876,209			
Expenses Program Services									
Membership	99,948	-	99,948	113,498	-	113,498			
Educate and engage	330,224	-	330,224	256,845	-	256,845			
Infrastructure	92,889	-	92,889	104,427	-	104,427			
Responsible growth	136,439		136,439_	137,863		137,863			
Total program services	659,500	-	659,500	612,633	-	612,633			
Supporting Services: Management and general Fundraising	82,764 61,137	<u>-</u>	82,764 61,137	72,468 69,086	<u>-</u>	72,468 69,086			
Total supporting services	143,901		143,901	141,554		141,554			
Total expenses	803,401		803,401	754,187		754,187			
Change in net assets	278,710	(54,900)	223,810	143,189	(21,167)	122,022			
Net assets, beginning of year	534,076	141,850	675,926	390,887	163,017	553,904			
Net assets, end of year	\$ 812,786	\$ 86,950	\$ 899,736	\$ 534,076	\$ 141,850	\$ 675,926			

## STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2021

#### Program Services

		Educate and				Responsible			General and			Total				
	Me	mbership		Engage	Infra	astructure		Growth		Total	Adn	ninistrative	Fu	ndraising	E	xpenses
Accounting	\$	1,600	\$	1,600	\$	1,600	\$	1,600	\$	6,400	\$	800	\$	800	\$	8,000
Advertising		3,554		37,072		-		25,714		66,340		272		_		66,612
Bank charges		429		-		-		-		429		189		_		618
Baykeeper boat		_		76		_		1,331		1,407		-		_		1,407
Computer expenses		2,145		2,101		240		1,671		6,157		2,448		_		8,605
Conference, meetings, and travel		2,113		8,667		768		1,382		12,930		2,486		-		15,416
Consulting and legal fees		750		5,637		-		10,811		17,198		1,040		-		18,238
Donations and grants to other organizations		-		211		-		-		211		-		-		211
Dues and memberships		250		1,375		-		150		1,775		-		-		1,775
Education		-		72		-		-		72		4		-		76
Insurance		2,095		2,095		2,095		2,095		8,380		1,049		1,048		10,477
Member mailing		2,845		-		-		-		2,845		-		-		2,845
Merchandise		6,496		342		-		-		6,838		-		-		6,838
Office furniture and equipment		-		295		-		-		295		5,348		-		5,643
Office supplies		71		1,265		-		56		1,392		1,739		-		3,131
Personnel costs		55,616		236,040		71,893		71,186		434,735		57,097		51,117		542,949
Postage		2,493		112		-		1,095		3,700		7		-		3,707
Printing		2,769		127		-		3,055		5,951		759		-		6,710
Program supplies		429		16,816		-		-		17,245		-		25		17,270
Rent		8,830		8,830		8,830		8,830		35,320		4,415		4,415		44,150
Repairs		-		28		-		-		28		1,380		-		1,408
Uncollectible pledge expense		-		-		-		-		-		-		-		-
Utilities		4,149		4,149		4,149		4,149		16,596		2,075		2,075		20,746
Total expenses before depreciation		96,634		326,910		89,575		133,125		646,244		81,108		59,480		786,832
Depreciation		3,314		3,314		3,314		3,314		13,256		1,656		1,657		16,569
Total expenses	\$	99,948	\$	330,224	\$	92,889	\$	136,439	\$	659,500	\$	82,764	\$	61,137	\$	803,401

## STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2020

#### Program Services

	Member	ship_	Educate and Engage	Infra	astructure_	sponsible Growth	Total	General and hinistrative	Fui	ndraising_	E	Total xpenses
Accounting	\$ 1	,600	\$ 1,600	\$	1,600	\$ 1,600	\$ 6,400	\$ 800	\$	800	\$	8,000
Advertising	2	2,570	436		-	6,097	9,103	-		-		9,103
Bank charges		677	-		-	-	677	62		-		739
Baykeeper boat		-	-		-	71	71	55		-		126
Computer expenses		2,475	937		708	1,326	5,446	1,006		-		6,452
Conference, meetings, and travel	2	2,246	6,808		351	2,262	11,667	590		-		12,257
Consulting and legal fees		67	5,172		-	-	5,239	457		-		5,696
Donations and grants to other organizations		-	1,772		-	-	1,772	-		-		1,772
Dues and memberships	1	,005	600		-	1,325	2,930	-		-		2,930
Education		14	4,343		800	375	5,532	-		-		5,532
Insurance		,853	1,854		1,854	1,854	7,415	1,236		1,236		9,887
Member mailing		3,162	-		-	-	3,162	252		-		3,414
Merchandise	3	,396	-		-	-	3,396	-		-		3,396
Office furniture and equipment		-	-		16	-	16	3,769		-		3,785
Office supplies		128	2,638		-	405	3,171	512		-		3,683
Personnel costs		,337	196,603		77,886	101,337	447,163	52,671		57,046		556,880
Postage		,757	233		-	-	1,990	3		-		1,993
Printing	1	,372	1,373		1,373	1,373	5,491	915		915		7,321
Program supplies		-	12,637		-	-	12,637	-		-		12,637
Rent	7	',163	7,163		7,162	7,162	28,650	4,775		4,775		38,200
Repairs		-	-		-	-	-	1,051		-		1,051
Uncollectible pledge expense	6	,204	6,204		6,205	6,204	24,817	-		-		24,817
Utilities	3	3,448	 3,448		3,448	 3,448	 13,792	 2,299		2,299		18,390
Total expenses before depreciation	110	,474	253,821		101,403	134,839	600,537	70,453		67,071		738,061
Depreciation	3	3,024	 3,024		3,024	 3,024	12,096	 2,015		2,015		16,126
Total expenses	\$ 113	3,498	\$ 256,845	\$	104,427	\$ 137,863	\$ 612,633	\$ 72,468	\$	69,086	\$	754,187

## STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2021 and 2020

	2021	2020	
Cash Flows from Operating Activities:		_	
Change in net assets	\$ 223,810	\$	122,022
Adjustments to reconcile change in net assets			
to net cash used for operating activities:	40.500		40.400
Depreciation	16,569		16,126
Uncollectible pledge expense	-		24,817
Donated vehicle  Donated stocks and bonds	(2.200)		(15,000)
	(2,289)		(1,201)
Net realized and unrealized (gain) loss on investments (Increase) decrease in:	(6,895)		(10,117)
Promises to give	1,540		8,310
Grants receivable	(13,191)		(12,459)
Prepaid expenses	(2,414)		(1,224)
Increase (decrease) in:	(2, 111)		(1,221)
Accounts payable and accrued expenses	832		8,617
Net cash provided by operating activities	 217,962		139,891
Cash flows from investing activities:			
Purchase of fixed assets	(9,055)		(17,512)
Purchase of investments	 (150,000)		
Net cash used by investing activities	 (159,055)		(17,512)
Net increase in cash	58,907		122,379
Cash, beginning of year	266,817		144,438
Cash, end of year	\$ 325,724	\$	266,817

#### **NOTES TO FINANCIAL STATEMENTS**

#### **Nature of Business**

Mobile Baykeeper, Inc. (the "Organization") is a nonprofit organization located in Mobile, Alabama. The Organization provides citizens a means to protect the beauty, health, and heritage of the Mobile Bay Watershed. Revenues are derived mainly from memberships, contributions, fundraising and grant proceeds.

The Organization is directed by an active Board of Directors whose members serve without compensation.

#### **Summary of Significant Accounting Policies**

#### **Basis of presentation**

The accompanying financial statements have been prepared utilizing the accrual basis of accounting.

#### Cash and cash equivalents

Cash and cash equivalents include all demand deposit accounts, money market accounts and certificates of deposit.

#### Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in net assets without donor restrictions if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

The Organization values its financial assets and liabilities based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value hierarchy that prioritizes the inputs to valuation techniques is used to measure the fair value. The hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. The hierarchy is broken down into the following three levels, based on the reliability of the inputs:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that are observable at the measurement date;

Level 2: Significant observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data; and

Level 3: Significant unobservable inputs for the asset or liability that reflect the reporting organization's own estimates about the assumptions that market participants would use in pricing the asset or liability.

#### **Summary of Significant Accounting Policies (continued)**

#### Promises to give

Pledges receivable are stated net of an allowance for uncollectible pledges. The estimated losses are based on management's evaluation of outstanding pledges receivable at the end of the year. The allowance for uncollectible pledges for pledges receivable was \$30,000 and \$30,000 at December 31, 2021 and 2020, respectively.

#### Property and equipment

Property and equipment is stated at cost, or in the case of gifts, fair value at the date of donation. The Organization follows the practice of capitalizing, at cost, all expenditures for fixed assets in excess of \$1,000. Depreciation is provided principally on the straight-line method over the estimated useful lives of the depreciable assets.

#### **Net assets**

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or program restriction is accomplished, net assets with donor restrictions are transferred to net assets without donor restrictions and reported in the statement of activities as net assets released from donor restrictions.

The Organization classifies donor-restricted contributions as net assets without donor restrictions if those restrictions are satisfied in the same reporting period.

Net assets with donor restrictions represent contributions which are restricted by donor stipulation.

#### Income taxes

Income taxes are not provided for in the financial statements since the Organization is exempt from federal and state income taxes under section 501(c)(3) of the Internal Revenue Code and similar state provisions. The Organization is not classified as a private foundation.

A policy for accounting for uncertainty in income taxes was adopted in prior years that require the Organization to determine whether it is more likely than not that a tax position will be sustained upon examination based on the technical merits of the position. The Organization has no uncertain tax positions that qualified for either recognition or disclosure in the financial statements at December 31, 2021 or December 31, 2020.

#### **Cost Allocation**

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. Expenses have been allocated between Program Services, General and Administrative, and Fundraising based on an analysis of personnel time and space utilized for the related activities.

#### **Summary of Significant Accounting Policies (continued)**

#### Grant and cooperative agreements

The Organization receives grants and contracts from Federal and State agencies, as well as from private organizations, to be used for specific programs. The Organization's costs incurred under its government grants and contracts are subject to audit by government agencies. Management believes that disallowance of costs, if any, would not be material to the financial position or changes in net assets of the Organization.

#### **Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### **Donated materials and services**

Donated materials or equipment, when received, are reflected as contributions in the accompanying statements at their estimated fair market values at the date of receipt. No amounts have been reflected in the statements for donated services as no objective basis is available to measure the value of such services. Nevertheless, a substantial number of volunteers donated significant amounts of their time in the Organization's program services.

#### **Evaluation of subsequent events**

The Organization has evaluated subsequent events through March 1, 2022, the date which the financial statements were available to be issued.

#### **Restrictions on Net Assets**

Net assets with donor restrictions are available for the following purposes or periods at December 31:

	 2021	2020		
Pledges receivable Educate and engage Infrastructure Responsible growth	\$ 20,950 42,000 - 24,000	\$	22,490 64,000 30,680 24,680	
Total	\$ 86,950	\$	141,850	

#### **Promises to Give**

Unconditional promises to give at December 31 are as follows:

	2	021	2020		
Promises without donor restrictions	\$	50,950	\$	52,490	
Gross unconditional promises to give		50,950		52,490	
Less allowance for uncollectible promises		30,000		30,000	
Net unconditional promises to give	\$	20,950	\$	22,490	
Amounts due in:					
Less than one year One to five years	\$	19,450 31,500	\$	13,490 39,000	
Gross unconditional promises to give	\$	50,950	\$	52,490	

The discount on the long-term promises to give to determine the net present value was not significant.

#### Investments

The Community Foundation of South Alabama holds and invests a portion of the Organization's investment portfolio. The funds are under the control of the Community Foundation of South Alabama and at the request of the Organization, the Foundation disburses funds as needed.

Investments are stated at fair value and are summarized as follows as of December 31:

2021
Fair value measurements using

		asured at air Value	l	_evel 1	Leve	el 2	Level 3		
Community Foundation of	œ.	20.020	ď	20 020	ф.		<b>c</b>		
South Alabama	Ф	39,928 154.394	\$	39,928 154,394	\$	-	\$	-	
Bank Sweep Money Market Funds		154,394		154,394		-		-	
•				•		-		-	
Bond Funds		123,982		123,982					
Total	\$	469,525	\$	469,525	\$		\$		

## Investments (continued)

2020 Fair value measurements using

	 asured at air Value	 _evel 1	Leve	el 2	Lev	Level 3		
Community Foundation of South Alabama Money Market Funds U.S. Treasuries Bond Fund	\$ 35,318 2,232 151,200 121,591	\$ 35,318 2,232 151,200 121,591	\$	- - - -	\$	- - - -		
Total	\$ 310,341	\$ 310,341	\$		\$			

Investment return for the years ended December 31 is summarized as follows:

	I	2021 Vithout Donor strictions	Do	ith nor ctions	Total			
Interest and dividend income Realized gains (losses) Unrealized gains (losses) Administrative fees	\$	5,158 (3,141) 5,564 (533)	\$	- - - -	\$	5,158 (3,141) 5,564 (533)		
Total	\$	7,048	\$		\$	7,048		
	1	2020 Without Donor Restrictions		With Donor Restrictions		Total		
Interest and dividend income Realized gains (losses) Unrealized gains (losses) Administrative fees	\$	6,024 (2,427) 7,027 (456)	\$	- - - -	\$	6,024 (2,427) 7,027 (456)		
Total	\$	10,168	\$		\$	10,168		

#### **Governing Board Designations**

Mobile Baykeeper, Inc.'s governing board has designated, from net assets without donor restrictions of \$812,786 and \$534,076 as of December 31, 2021 and 2020, respectively, net assets for the following purposes as of December 31:

		2021		2020	
Quasi-endowment	\$	39,928	_\$	35,318	
Total	\$	39,928	\$	35,318	

### Liquidity and Availability of Financial Assets

The following reflects the Organization's financial assets as of the balance sheet date, reduced by amounts not available for general use because of contractual of donor-imposed restrictions within one year of the balance sheet date.

	 2021	 2020
Financial assets at year-end	\$ 879,487	\$ 649,745
Less those unavailable for general expenditures within one year, due to:		
Board designations: Quasi endowment fund Donor restricted	 39,928 86,950	 35,318 141,850
Financial assets available to meet cash needs for general expenditures within one year	\$ 752,609	\$ 472,577

#### **Property and Equipment**

Property and equipment consist of the following amounts at December 31, 2021 and 2020:

	2021		2020	
Boat Furniture, fixtures and equipment Vehicle Leasehold improvements	\$	24,500 103,845 15,000 5,794	\$	24,500 130,590 15,000 5,794
Less accumulated depreciation		149,139 120,717		175,884 139,948
Total	\$	28,422	\$	35,936

#### **Federal Financial Assistance**

The Organization received a Paycheck Protection Program Promissory Note through a bank which was issued by the Small Business Administration on April 28, 2020 in the amount of \$98,542. Under the Cares Act, the Organization had the opportunity to have the loan forgiven if certain compliance requirements are met for a period greater than eight-weeks but less than 24 weeks following the date of the loan. The loan requires no collateral, can be deferred for six months, has an interest rate of 1% and will mature in two years. The Organization applied for and received forgiveness on November 24, 2020.

The Organization received a second draw of funding under the Paycheck Protection Program as a promissory note through a bank which was issued by the Small Business Administration on January 29, 2021 in the amount of \$106,542. Under the Cares Act, the Organization has the opportunity to have the loan forgiven if certain compliance requirements are met for a period greater than eight-weeks but less than 24 weeks following the date of the loan. The Organization applied for and received forgiveness on October 18, 2021.

	2021		2020	
Refundable advance, beginning of year	\$	-	\$	-
Grant receipts		106,542		98,542
Grant expenditures		(106,542)		(98,542)
Refundable advance, end of year	\$		\$	

#### **Operating Leases**

As of February 1, 2020, the Organization entered into a four-year non-cancelable operating lease for its office facility with an unrelated party. The Organization entered into a one-year lease for additional space on September 1, 2021. The amount reported in rent expense was \$44,150 and \$38,200 for the years ended December 31, 2021 and 2020, respectively.

The future minimum lease payments under these leases are as follows:

2022	\$ 49,900
2023	38,400
2024	9,600
	 ·
Total	\$ 97,900

Due to the pandemic, the lessor forgave rent expense for months of May and June for the year ended December 31, 2020. In exchange for the forgiveness, the lease has been extended for an additional two months. The rent expense for the months of May and June for the year ended December 31, 2020, have been recorded as an in-kind donation.

#### **Operating Leases (continued)**

The Organization has entered into a lease of certain office equipment for a period of five years. This is an operating lease with the lease payments being charged to expense. Future minimum rental payments required under this lease as of December 31, 2021, are as follows:

2022 2023	\$ 1,920 1,600	
Total	\$ 3,520	

The amount reported in office equipment rental expense was \$1,920 and \$1,920 for the years ended December 31, 2021 and 2020, respectively

#### **Administrative Overhead**

The following is a calculation of the supporting services expenses to support and revenue for the years ended December 31, 2021 and 2020, respectively:

		2021		2020	
Management and general Fundraising	\$	82,764 61,137	\$	72,468 69,086	
Total supporting services	\$	143,901	\$	141,554	
Total support and revenue	\$	1,027,211	\$	876,209	
Percentage		14%		16%	

#### **Risks and Uncertainties**

In March 2020, the World Health Organization ("WHO") declared the coronavirus (COVID 19), a global pandemic and public health emergency. The WHO has recommended containment and mitigation measures worldwide and domestically, self-isolation and shelter-in-place requirements have been or are being put in place.

At this point, the Organization cannot reasonably estimate the length or severity of this pandemic, or the extent to which this disruption may impact the Organization's financial statements and future results of operations. The Organization will continue to monitor and evaluate the nature and extent of the impact on our ongoing activities and the potential effect on future contributions or funding and expenses, financial condition and liquidity.